GSA-Diversity Affairs Representatives,

Please see the important announcements and opportunities below for Friday, September 13, 2013:

OPPORTUNITIES FOR PROFESSIONALS

- AAMC Unconscious Bias in the Health Professions Learning Lab Q&A Call
- Health Disparities Conference - Call for Abstracts - October 18, 2013
- National Board of Medical Examiners at 2013 AAMC Annual Meeting
- Webinar: Addressing the Unique Needs of Undocumented Students: How Recent Policy Changes Affect College Access

OPPORTUNITIES FOR PROFESSIONALS AND STUDENTS

- NEW Journal of Racial and Ethnic Health Disparities
- U.S. Department of Health and Human Services, Health Insurance Marketplaces Presentation and Networking Reception on the Affordable Care Act Enrollment Options for Medical Practices and for Families and Individuals and GE-NHMA Health Professional Student Leadership and Mentoring Program
- AAMC sponsors Joining Forces Wellness Week 2013
- AAMC's Diversity Policy and Programs Annual Recruitment Fair
- Diversity Data Snapshots (DDS)
- INVITATION - Metropolitan Washington Council of Governments: Latino Health Forum
- Tour4Diversity Announces Fall 2013 Tour Schedule
- Registration Open - Learn ● Serve ● Lead: The AAMC 2013 Annual Meeting
- Save the Date! 2014 NAAHP National Meeting
- The Association for Academic Surgery Opens 2013 Fall Courses Registration – **Travel Grants Available**

OPPORTUNITIES FOR STUDENTS

- Albert Einstein College of Medicine/Montefiore Medical Center (Bronx, NY) hosts Annual "Open House for Minority Students interested in Internal Medicine"
- HHMI Medical Research Fellows Program Application Cycle Opens
- Fellowship Opportunity: The Mongan Commonwealth Fund Fellowship in Minority Health Policy
- Baylor College of Medicine Announces 11th Annual Michael E. DeBakey Medical Student Poetry Awards
- American College of Surgeons Medical Student Program **Registration deadline is Friday, September 20, 2013.**
- Medloans® Organizer and Calculator Now Customized For Dental Students

- National Medical Fellowships (NMF) Seeks 4th Year U.S. Medical School Students for the 2014 GE/NMF International Medical Scholars Program **Deadline to Apply: Thursday, September 26, 2013.**
- Aspiring Docs and FIRST Release FREE e-Guide for Pre-Med Students
- Save the Date! Minority Student Medical Career Awareness Workshops and Recruitment Fair

ARTICLES

- Current Status of Diversity by Race, Hispanic Ethnicity, and Sex in Diagnostic Radiology
- Study: Minority enrollment mixed at Michigan universities under affirmative action ban

OPPORTUNITIES FOR PROFESSIONALS

AAMC Unconscious Bias in the Health Professions Learning Lab Q&A Call
The AAMC has partnered with Howard Ross of Cook Ross Inc., one of the nation's leading diversity training consultants and author of *ReInventing Diversity,* to offer the Unconscious Bias Learning Lab for Health Professionals.

On Tuesday, September 17, 2013, at 2:00pm EDT we will hold a 30 minute call with Howard Ross and AAMC staff to answer your questions about the Learning Lab and unconscious bias in health care. This call will be recorded. Please submit questions to Jessica Vaughan, jvaughan@aamc.org.
You will also have a chance to ask questions on the call, but some priority will be given to pre-submitted questions.

Please put this call on your calendar today:
Date: Tuesday, September 17, 2013
Time: 2:00pm EDT, 1:00pm CDT, 12:00pm MDT, 11:00am PDT
Phone Number: 1-866-228-9900
Pin Number. 315415#

Designed for academic medicine faculty and administrators and other professionals in health care and biomedical research, this 3-day evidence-based and highly-interactive training will provide participants with an understanding of unconscious bias and new skills for decision-making, team-building, intercultural communication, and increasing engagement. Registration is now open for the October 9-11, 2013 Lab. **Find out more about the Lab and register here.**

Health Disparities Conference - Call for Abstract - October 18, 2013
The UPMC Physician Services Division Inclusion Council second annual conference will spotlight trends, scholarly work, and best practices in addressing health disparities and building a diverse health care workforce. The second annual conference will spotlight trends, scholarly work, and best practices in addressing health disparities and building a diverse health care workforce. We are interested in abstracts for presentations or posters that highlight current research on the identification of disparities, the influence of sociobehavioral and socioeconomic inequalities on health status, relevant health care policy issues, and innovative topics and research related to these areas. This activity has been approved for AMA PRA Category 1 Credit(s)™. Additional information is available here.

National Board of Medical Examiners at 2013 AAMC Annual Meeting

SAVE THE DATE

NBME®

If you plan to attend the 2013 AAMC Annual Meeting, please mark your calendar for an informative event presented by the National Board of Medical Examiners® (NBME®). We are hosting an "***Afternoon at the NBME***" which will include an educational session on USMLE, case demonstrations, a tour of the clinical skills center and a reception.

Date: Friday, November 1, 2013

Time: 2:00PM – 6:00PM

Location: 38th & Market Street
Philadelphia, PA

The NBME will provide ground transportation to and from the on-site meeting location.

We hope to see you in Philadelphia!

For additional information, contact Brenda Latham-Sadler, GSA-Committee on Diversity Affairs Representative on the NBME Advisory Committee for Medical School Programs, at blsadler@wakehealth.edu

Webinar: Addressing the Unique Needs of Undocumented Students: How Recent Policy Changes Affect College Access Wednesday, December 11, 2013, 3:00-4:30pm EST

Participants will:

- Learn how state and federal education and immigration policies impact college access for undocumented students in their state and on their campus
- Review the DACA application and learn how best to assist students with its completion
- Discover ways to help undocumented students during the college application and admission process
- Address the unique needs of undocumented college-goers
- Be able to train other professionals on their campus and/or in their community to support undocumented immigrant students
- Begin to develop a network of undocumented student allies and support on their campus and in their community

Who should attend?

- 2-year & 4-year institutions
- Directors of Diversity
- Admissions Directors & Staff
- Faculty
- Directors of Minority Recruitment
- Outreach & Recruitment Staff
- College & Financial Aid Advisors
- Enrollment Management Administrators & Staff

- College Registrars
- Marketing & Communications Professionals
- Student Services/Affairs Administrators & Staff
- Financial Aid Directors & Staff

This webinar will be presented live on both dates listed above. Institutions can participate on one date or both at no additional fee! Registration details are available here.

OPPORTUNITIES FOR PROFESSIONALS AND STUDENTS

NEW Journal of Racial and Ethnic Health Disparities
The W. Montague Cobb-NMA Health Institute has launched the *Journal of Racial and Ethnic Health Disparities*. The Editor-in-Chief is Cato T. Laurencin, M.D., Ph.D., from the University of Connecticut, and the publisher is Springer. The journal reports on the scholarly progress of work to understand, address, and ultimately eliminate health disparities based on race and ethnicity. Efforts to explore underlying causes of health disparities and to describe interventions that have been undertaken to address racial and ethnic health disparities are featured. Promising studies that are ongoing or studies that have longer term data are welcome, as are studies that serve as lessons for best practices in eliminating racial and ethnic health disparities. The journal is accepting original articles, solicited evolutionary reviews presenting the state-of-the-art thinking on problems centered on health disparities, and unsolicited review articles of timely interest. **The first issue will be published in early 2014**, and the journal is now accepting submissions. For more information, click here.

US Department of Health and Human Services, Health Insurance Marketplaces Presentation and Networking Reception on the Affordable Care Act Enrollment Options for Medical Practices and for Families and Individuals
The National Hispanic Medical Association (NHMA) and its Regional Steering Committees, we are very pleased to invite you to our "Covered Hispanics Campaign" and join The White House, The US Department of Health and Human Services, Health Insurance Marketplaces for a Presentation on the Affordable Care Act Enrollment options for Medical Practices and for Families and Individuals, followed by a Networking Reception. Please invite your colleagues to learn about health reform opportunities - so we have more of our community covered. We hope you will attend and bring your colleagues!

Speakers: Federal and State Speakers - ACA and Health Marketplace Representatives
Partners List: Anthem Blue Cross, Empire Blue Cross Blue Shield, Verizon Foundation, Aetna Foundation, Noticias MundoFox TV

Locations/Dates:

- JW Marriott LA LIVE, Figueroa and Olympic, Los Angeles, CA - Saturday, Sept. 21st
- New York Academy of Medicine, 5th Ave and 103rd Street, NYC, NY - Thursday, Sept. 26th
- Westin Hotel Riverwalk, San Antonio, TX - Saturday, Sept. 28th
- US Capitol Visitors Center, Washington, DC - Thursday, Oct. 3rd

- Emory Conference Hotel, Clinton Dr., Atlanta, GA - Friday, Oct. 11th
- Embassy Suites Chicago, Downtown/Lakefront, 511 N. Columbus Dr, Chicago, IL - Saturday, Oct. 12th
- Time: 6:00 pm - 8:00 pm

RSVP: www.nhmamd.org

Prior to all Regional Events, from 4-5 pm we will have a Student Mentoring; from 5-6 pm we will have Resident Mentoring

We would like to announce that we also received a grant, **GE-NHMA Health Professional Student Leadership and Mentoring Program** and are seeking MENTORS for the 10 students at each of 5 Regions to discuss goals/topics of interest to medical and public health students interested in community health (not academic research) ---and need mentors. One face to face meeting at the Regional Meeting prior to the Reception ----and monthly email communications thru next June. We are flying in the 50 students to our National Conference next March where they will meet each other and share their mentoring experience...
We also have our NHMA Council of Residents Mentoring Program in need for Mentors who are Academic, Private Clinicians or Health Administrators, This program is funded by the US Department of Health and Human Services

If you are interested in being a mentor for a student or resident, please send your resume to Veronica at vramirez@nhmamd.org by Monday, September 16th.

AAMC sponsors Joining Forces Wellness Week 2013
As part of the Joining Forces initiative that is sponsored by the White House, the AAMC again is sponsoring Joining Forces Wellness Week (JFWW). The aim of JFWW is to continue raising awareness in the academic medicine community about the nuanced health and wellness needs of veterans, service members and their families. This contributes to our mission to improve the health of all.

The cornerstone event is the JFWW webinar series (please see attachment for the schedule). This series will be held November 11-15, 2013 from 12-1 p.m. EST each day with topics appropriate for medical students, residents, and physicians. Registration will open around October 1, and we will be sending an invitation to the designated contact for each school with additional details about the sessions.

AAMC's Diversity Policy and Programs Annual Recruitment Fair
The AAMC's Diversity Policy and Programs will host its annual recruitment fair **Saturday, November 2, 2013 at The Pennsylvania Convention Center, Philadelphia**, **Pa.** This event is open to students interested in careers in medicine or biomedical research. The fair aspires to reach out to minority college and high school students, along with parents, advisors, guidance counselors, school administrators, and all individuals interested in pursuing a career in medicine. Participants will obtain information on the AAMC's Summer Medical and Dental Education Program (SMDEP) ,and other summer enrichment programs, summer undergraduate research programs, and additional resources that can help students prepare for careers in the health professions. Participants will meet diversity affairs, admissions, Ph.D. and M.D.-Ph.D. program

directors and/or administrators from U.S. medical schools along with other health professions schools.
Click here to access registration information.

Diversity Data Snapshots (DDS)
The DDS is a bimonthly electronic resource containing relevant news sources, data points and research findings related to diversity in higher education, academic medicine and health equity to help our medical schools build capacity for diversity and institutional excellence.

This month's presentation provides an overview of the role community colleges play in the educational pathways of medical school aspirants and highlights answers to the following:

- How prevalent is community college enrollment among medical school applicants?
- Is there change over time in the percentage of applicants who ever enrolled in a community college?
- Are there socio-demographic differences among applicants who ever enrolled in a community college?

Click here to access September 2013 data slides.

INVITATION - Metropolitan Washington Council of Governments: Latino Health Forum
On September 30, 2013, the Metropolitan Council of Governments is bringing regional decision makers and stakeholders together to discuss the factors that affect access to healthcare for Latinos across the region.

Learn the latest about:

- Implementation of the Affordable Care Act
- Best models and practices for serving the Latino community by agencies within the region
- Language and cultural barriers to accessing care

Register for the forum here by September 20, 2013.

Tour4Diversity Announces Fall 2013 Tour Schedule
Medical schools can register to host a table throughout the day at each site of the tour. Learn more here.

Registration Open - Learn ● Serve ● Lead: The AAMC 2013 Annual Meeting

Register now for Learn ● Serve ● Lead: The AAMC 2013 Annual Meeting—the signature learning and networking event for academic medicine. Join the AAMC Nov. 1–6 in Philadelphia to engage with current and future leaders—deans, CEOs, faculty, administrators, residents, students, and other medical school and teaching hospital stakeholders—in critical conversations about the changing landscape of medical education, research, and patient care. Keynote speakers Joe Scarborough and Mika Brzezinski will engage in dynamic, insightful conversations about the critical political issues of the day. Plenary speakers, Ian Morrison, Daphne Koller, and Adam Grant will address their efforts to implement change in health care, education, and organizational culture. Additionally, this year, through the "Making the Most of the Annual Meeting" program, institutions that sign up as a team will receive a discount off their registration and a toolkit of guidelines and resources to help them take a strategic approach to the annual meeting. Please note that this year the meeting officially will kick off with the AAMC Leadership Plenary session on Saturday instead of Sunday (followed by the opening reception in the exhibit hall). For full program details, please visit the Web site.

Save the Date! 2014 NAAHP National Meeting - June 25-29, 2014
The 2014 NAAHP Program Planning Committee invites NAAHP members, Advisory Council members, and others to submit concurrent session and poster proposals for the 21st National Meeting in San Francisco, CA, June 25-29, 2014. Detailed information about the conference and online submission form are available here.

The Association for Academic Surgery Opens 2013 Fall Courses Registration
The Fall Courses will be happening on October 4-5, 2013 in Washington, DC with the following courses on each day:

Friday, October 4 - Fundamentals of Surgical Research Course
Saturday, October 5 - Career Development Course (Just before the ACS meeting)

Six travel grants are available and include travel, hotel accommodations, and registration (not to exceed $1500) for the Fundamentals of Surgical Research Course and Career Development Course. They will be presented to residents, fellows or faculty members who are female and/or are from an under-represented minority. For more information regarding the travel grants. Learn more here. Detailed information can be accessed here.

OPPORTUNITIES FOR STUDENTS

Albert Einstein College of Medicine/Montefiore Medical Center (Bronx, NY) hosts Annual "Open House for Minority Students interested in Internal Medicine"
The Diversity Affairs Committee of the Department of Medicine of the Albert Einstein College of Medicine/Montefiore Medical Center (Bronx, NY) is planning its Annual "Open House for Minority Students interested in Internal Medicine" on Saturday, September 21st. See attached flyer for more information.

HHMI Medical Research Fellows Program Application Cycle Opens
The Howard Hughes Medical Institute (HHMI) Competition System is open for applications to the HHMI Medical Research Fellows Program. The program enables medical students at U.S. schools to participate in a yearlong, mentored, basic, translational, or applied biomedical research training experience at an academic or nonprofit institution other than the NIH, at HHMI's Janelia Farm Research Campus near Washington, D.C., or at K-RITH in Durban, South Africa. For more information, click here.

Fellowship Opportunity: The Mongan Commonwealth Fund Fellowship in Minority Health Policy (Formerly The Commonwealth Fund / Harvard University Fellowship in Minority Health Policy) is a one-year, degree-granting, full-time program starting July 2014, designed to prepare physicians for leadership roles in transforming health care delivery systems and promoting health policies and practices that improve access to high performance health care for vulnerable populations including racial and ethnic minorities and economically disadvantaged groups. To download the fellowship brochure or for more information about the fellowship, click here.

Baylor College of Medicine Announces 11th Annual Michael E. DeBakey Medical Student Poetry Awards

Baylor College of Medicine announces the Eleventh Annual Michael E. DeBakey Medical Student Poetry Awards.

This annual contest honors the legendary, pre-eminent cardiovascular surgeon, pioneering medical scientist, gifted medical educator, prolific author and scholar, and passionate advocate of optimal healthcare throughout the world. Dr. Michael E. DeBakey has long advocated a role for the humanities in medical education and in the development of a full, enriching intellectual life.

Guidelines:

1. Only original poetry on a medical subject and by undergraduates currently enrolled in accredited United States medical schools is eligible.

2. By a copy of the student photograph I.D. card, entrants must document enrollment in an accredited

3. American medical school in pursuit of the M.D. degree.

4. Each medical student may submit only one poem, not to exceed 2 pages.

5. Entries must be postmarked no later than December 31, 2013.

6. Poems must be on a medical subject.

7. Poems must be:

    a. Original, not published or under consideration for publication, and not having previously received a poetry award.

    b. Limited to 2 pages, double-spaced.

    c. In English; no translations from other languages.

    d. Printed on 8.5 x 11 inch bond paper.

    e. Accompanied by a cover page, with the following information:

        i. Poet's name

ii. Current mailing and e-mailing addresses, telephone, and fax numbers if available.

iii. Copy of photographed student I.D. card documenting medical school enrollment.

f. Submitted in five hard (print) copies, as well as one compact disk (CD) in Microsoft
Word (not DVD or floppy diskette).

Entries will not be acknowledged.

A distinguished panel of qualified judges will assess the poems.

Winners will be announced in July, 2014.
- The first prize recipient will receive a cash prize of $1,000.00
- The second prize recipient will receive a cash prize of $500.00
- The third prize recipient will receive a cash prize of $250.00

The first-prize poem will become the property of the Michael E. DeBakey Medical Student Poetry Awards program and will be submitted to a major medical periodical for consideration for publication. If it is accepted for publication, the publisher will own copyright.

Submissions should be sent to:
Dr. David H. Berger
Chairman, Michael E. DeBakey Medical Student Poetry Awards
Professor and Vice-Chairman, Michael E. DeBakey Department of Surgery
Attention: Holly Shilstone
Baylor College of Medicine
One Baylor Plaza, 404D, Mail Stop 390, Houston, Texas 77030

American College of Surgeons Medical Student Program
Please encourage medical students interested in pursuing a surgical specialty to participate in a special program at the Clinical Congress of the American College of Surgeons. We ask that you please pass along the link below and the attached brochure regarding this program to all students, including those in first and second year.

The Medical Student Program, offered by the ACS Division of Education, is designed to assist medical students with choosing a career in surgery, preparing for the residency selection process, and making the transition from medical school to resident training in surgery

The students attend lectures, panel discussions, and various activities conducted by prominent Fellows of the College committed to surgery education. In addition to participating in these special activities, students are encouraged to attend the other sessions of the Clinical Congress including panel presentations, scientific paper sessions, video-based education sessions, poster sessions, and technical exhibits. **Registration deadline is Friday, September 20, 2013**. Early registration is encouraged. The Medical Student Program is free for all medical students, but registration at Clinical Congress (free for ACS student members and a nominal cost for nonmembers) is required. Students, their schools, or departments are responsible for all travel and lodging expenses. Additional details are available here. Or, you may contact Ms. Krashina Hudson at (312) 202-5335 or khudson@facs.org.

Medloans® Organizer and Calculator Now Customized For Dental Students
The AAMC (Association of American Medical Colleges) is pleased to announce, that in partnership with ADEA (American Dental Education Association), we've created the Dental Loan Organizer and Calculator (DLOC). DLOC is an education debt management tool designed to promote responsible borrowing and loan repayment. The new tool helps dental students and graduates organize and track their student loans, view loan repayment options, and create individual repayment scenarios based on their specific career plans.
For more information on DLOC, click here.

National Medical Fellowships (NMF) Seeks 4th Year U.S. Medical School Students for the 2014 GE/NMF International Medical Scholars Program
This international program provides a two-month mentored clinical experience in the provision of primary healthcare in **Ghana** and **Kenya**. This program provides opportunities to learn about the management of acutely ill patients. Scholars are actively involved in healthcare delivery and institutional evaluation relevant to their academic programs and important to partner organizations that include host hospitals, national health services, and academic institutions.
Deadline to Apply: Thursday, September 26, 2013. Additional details are available here. Also see email attachment.

Aspiring Docs and FIRST Release FREE e-Guide for Pre-Med Students
A new online guide is available for pre-med students who are interested in pursuing careers in medicine. *Quick Answers to Common Questions About Getting Into Medical School* is packed with answers to nearly 40 questions about preparing for medical school, applying, testing, financing, and what it's like to be in medical school. Also contained within the six chapters are links to additional resources for students who are pursuing their medical education. The e-Guide is a compilation of fact sheets from AAMC's FIRST (Financial Information, Resources, Services, and Tools) for Medical Education and Aspiring Docs initiatives.

Save the Date! Minority Student Medical Career Awareness Workshops and Recruitment Fair - Saturday, November 2, 2013 at the Philadelphia Convention Center, Philadelphia, PA
Recruiter registration for the event will coincide with the AAMC Annual Meeting registration. Registration will open in July. Please direct questions to Angela R. Moses, Program Specialist, 202 862-6203, Amanda Owens, Program Specialist, 202 828-0498 or email: careerfair@aamc.org

ARTICLES

Current Status of Diversity by Race, Hispanic Ethnicity, and Sex in Diagnostic Radiology
Females and URM remain underrepresented in the diagnostic radiology physician workforce despite an available medical student pipeline. Given prevalent health care disparities and an increasingly diverse society, future research and training efforts should address increasing resident diversity with program directors and department chairs. To access the study, click here.

Study: Minority Enrollment Mixed at Michigan Universities Under Affirmative Action Ban
Since Michigan's ban on affirmative action in higher education and government was passed in 2006, there are more students of color at the state's smaller universities but fewer at the larger universities and in the three largest medical schools, according to a report unveiled Friday.

The study also showed state hiring of women and people of color has been reduced in the wake of the 2006 voter-approved constitutional amendment, which is being challenged before the U.S. Supreme Court. The justices are scheduled to hear arguments next month. Commissioned by the

Michigan Roundtable for Diversity and Inclusion, the report is the first to set a baseline and measure the impact of the law, which also is in place in five other states. Access the full article here.