

**EQUAL EMPLOYMENT OPPORTUNITY
 SELF-IDENTIFICATION FORM
 FOR
 PENN STATE HERSHEY MEDICAL CENTER EMPLOYEES**

Penn State Hershey Medical Center is an equal opportunity/affirmative action employer. As a federal contractor, we are required to keep records on the race, sex and ethnicity of our employees and to file periodic reports with the government. This information will be kept confidential.

EMPLOYEE NAME:	EMPLOYEE ID#
JOB TITLE:	WORK LOCATION/DEPT.:

The following designations are those used by the Federal government. No other designations are available at this time. Please mark only one sex and one race/ethnic group.

PART I - SEX (Please check only one)

- Male
- Female

PART II- RACE/ETHNICITY (Please check only one)

- Hispanic or Latino** *(includes persons of Cuban, Mexican, Puerto Rican, South or Central America, or other Spanish culture or origin regardless of race).*
- Black or African American, Not Hispanic or Latino** *(includes persons having origins in any of the black racial groups of Africa.)*
- American Indian or Alaska Native, Not Hispanic or Latino** *(includes persons having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.)*
- Asian, Not Hispanic or Latino** *(includes persons having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.)*
- Native Hawaiian or Other Pacific Islander, Not Hispanic or Latino** *(includes persons having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.)*
- White, Not Hispanic or Latino** *(includes persons having origins in any of the original peoples of Europe, the Middle East, or North Africa.)*
- Two or More Races, Not Hispanic or Latino** *(includes all persons who identify with more than one of the above five races.)*
- I choose not to disclose.**

Penn State Hershey Medical Center is an equal opportunity employer and does not discriminate on the basis of race, color, religion, sex, sexual orientation, national origin, age, disability, veteran status or marital status. Please direct all inquiries to the Human Resources Department.